

NHS Equality Delivery system (EDS)

The tool helps also helps us to identify future priorities and actions.

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For a personal fair and diverse service to make sure everyone counts.

What is the EDS?

CUH is using the EDS, which is a new NHS tool for us to engage with patients, the public and staff to review our equality performance and to identify future priorities and actions.

The Trust is measured against 18 outcomes grouped into 4 EDS goals. These outcomes focus on the main issues of concern for patients, carers, communities, NHS staff and Boards.

The four goals are:

- 1. Better health outcomes for all
- 2. Improved patient access and experience
- 3. Empowered, engaged and included staff
- 4. Inclusive leadership at all levels

For each EDS outcome, there are four grades, and a RAG “plus” rating, to choose from:

- Excelling – Purple
- Achieving - Green
- Developing – Amber
- Undeveloped - Red

The Trust has engaged with a panel of community representatives at the Trust's 5th EDS2 equality rating event held on Monday 26 September 2016. Please download the EDS2 rating report as at September 2016 which highlights the rating results and also the EDS outcomes that are the Trust's equality objectives which the rating panel recommended: