<table>
<thead>
<tr>
<th>Number</th>
<th>Date Received</th>
<th>Applicant</th>
<th>Information Requested and Response</th>
</tr>
</thead>
</table>
| 434.15 | 28.07.15      | Researcher| 1. Do you use framework agreements for permanent UK and/or International recruitment?  
Yes  
If so which ones?  
*Crown Commercial Framework*  
2. Please give me a breakdown of how many permanent candidates have you recruited through recruitment agencies, which agencies and what the cost per agency has been in 2012, 2013, 2014 and indicate whether these were framework or non-framework suppliers.  
*The following agencies were used, all of which are on the above framework:*  
Kate Cowhig  
HCL  
CPL  
KCH Management  
NEU  
The below figures relate to the number of nurses that commenced employment, not the number of offers that were made during 2012 - 2014:  
2012 – Total = 0  
2013 – Total = 21. Details in question 5  
2014 – Total = 43. Details in question 5  
3. Have any candidates been recruited from outside the UK?  
If so how many in 2012, 2013 and 2014?  
*Below figures relate to the number of nurses that commenced employment, not the number of offers made:*  
2012 = information not available as not recorded centrally at this time  
2013 = information not available as not recorded centrally at this time  
2014 = 43 nurses from within the EU. 0 from outside the EEA  
4. Have any candidates been recruited from outside the EEA?  
If so how many in 2012, 2013 and 2014?  
2012 = information not available as not recorded centrally at this time  
2013 = information not available as not recorded centrally at this time  
2014 = 0  
5. Have you engaged in any international recruitment projects for more than 25 nurses or allied health professionals in the last 5 years?  
Yes.  
If so please give details of the country/countries targeted, agency used (if any, both UK and International), number recruited, cost per candidate, dates project began and ended.  
2013  
Portugal. Agency = Kate Cowhig. 21 nurses commenced employment. Campaign dates = April – November 2013  
Agency fee: £2500  
2014  
Portugal. Agency = Kate Cowhig. 17 nurses commenced employment (across 2 cohorts). Campaign dates = April – November 2014 |
Agency fee: £2500
Agency fee: £3000
Agency = CPL. Commenced campaigns across several EU countries in September 2014. Campaigns are on-going.
A total of 25 nurses commenced employment during 2014:
- 14 from Spain
- 8 from Italy
- 3 in-country
Agency fee: £2200
2015
Agency fee: £2100
Agency = CPL. Commenced campaigns in 2014 (as stated above). Campaigns are on-going.
A total of 117 nurses have commenced employment during 2015:
- 54 from Italy
- 26 from Spain
- 13 from Portugal
- 24 in-country
Agency fee: £2200
Agency = HCL. Commenced campaigns in 2014 (as stated above). Campaigns are on-going.
A total of 4 nurses have commenced employment during 2015:
- 2 from Spain
- 1 from Portugal
- 1 in-country
Agency fee: £2800
Agency fee: £2500

451.15 04.08.15 Researcher
1. Name of Trust: Cambridge University Hospitals NHS Foundation Trust.
2. Do you perform ERCP? Yes.
3. How many ERCP lists per week? 3
4. How many practitioners perform ERCP? 3
5. How many are: Physicians? Surgeons? Radiologists? Other (please specify) Consultants
6. Do trainees perform ERCP? Yes, with supervision.
7. How many Trainees perform ERCP? 
   **Currently 2.**

8. Is there dedicated lists? 
   **Yes.**

9. Do practitioners use Long wire, Short wire or both techniques? 
   **Both techniques are used.**

10. Is post sphincterotomy balloon sphinteroplasty used? 
    **Yes.**

11. Is propofol sedation available? 
    **Only for GA cases.**

12. Is there a GA list? 
    **Yes.**

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464.15 11.08.15 Media

Please can you tell me how many permanent pharmacy staff members you have by job title and by hospital. 

i.e. ................. Hospital has 50 WTE pharmacists, 10 technicians, 3 ATOs.

<table>
<thead>
<tr>
<th>Service</th>
<th>Role</th>
<th>Total</th>
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<tbody>
<tr>
<td>180 PHAS - Pharmacy</td>
<td>Apprentice</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Clerical Worker</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>Helper/Assistant</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Manager</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Officer</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Pharmacist</td>
<td>70</td>
</tr>
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<td></td>
<td>Pre-reg Pharmacist</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Student Technician</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Technician</td>
<td>83</td>
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</tbody>
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**180 PHAS - Pharmacy Total**: 185

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472.15 14.08.15 Media

1. A list of the names of all agencies used by the Trust to provide locum doctors in the last three financial years. 
   **Medacs Healthcare Services PLC.**

2. And the amount paid to each company (agency/supplier) in each of the last three financial years. 
   - **2012/13**: £1,166,360 
   - **2013/14**: £1,505,387 
   - **2014/15**: £2,110,884

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475.15 17.08.15 Media

1. How many vending machines are there on your hospital premises? (If your trust has more than one hospital, please specify the number of vending machines for each hospital.) 
   There are 34 machines on-site, these are all managed, maintained, controlled and supplied by an outside contractor. The trust has no financial interest in the process.

2. Please list the names of all food and drink products sold in the vending machine(s) currently and in the financial year ending April 2015 and the financial year ending April 2014. Please break this information down by year. 
   **N/A**

3. How much net profit (after taxes) did you generate from vending machine(s) in the financial year ending April 2015 and the financial year ending April 2014? Please break this information down by year. If your vending machine is provided by a contractor, please provide details of the profit/money...
generated annually as a result of this contract.

N/A

4. What were the total sales from these machine(s) in the financial year ending April 2015, and the financial year ending April 2014? Please break this information down by year.

N/A

As a centre treating burns (Burn Unit, Addenbrooke’s Hospital), I would like to know how many patients have been victims of acid attacks in the last 10 years under the Freedom of Information Request. This would normally be dealt by the Plastic Surgery team or the A and E team and would be coded in your notes and therefore be available under an FOI. I would like this to be broken down for each year so from 2004, to 2014 (1st January to the end of December each year) and then also provide the data from the 1st of January 2015 to the end of July 2015. Then within each year please can you record the number of people treated, how many were female or male and the ages of each of these patients and their ethnic group. If you feel giving the exact age could potentially lead to identification of the patient, can you place them in the following age ranges:
1. Under 10 years old
2. Between 10-18 years old
3. 18-25 years old
4. 25-35 years old
5. 35-45 years old
6. 45-55 years old
7. 55-65 years old
8. 65-75 years old
9. 75 years old and above
In some trusts I understand the data may not be recorded as acid attacks but recorded as “attacked by a corrosive substance”, if this is the case, please indicate this and answer the above for this in question, and indicate this in your response.

We only have one patient with an ICD10 code of X86 - This is "Assault by corrosive substance" and includes acid and other corrosive substances since 2004. Female, under 10, ethnicity not available, admission in 2009.

1. Who is your Director of the Radiology Department and their email address?
   Divisional Director – Mr A Shaw

2. Who is your Procurement Director and their email address?
   Director - Mr P James

3. Who is responsible for Agency Doctors within the Trust, and their email address?
   The Medical Staffing Department are responsible for the recruitment of Agency Doctors.
   It is not Trust policy to release email addresses in response to Freedom of Information Requests.

4. What procurement Framework is the Trust currently aligned to for Agency Doctors i.e. CCS, HTE, LPP or no framework?
   CCS

5. Please provide us with the Doctors Agency spend within Radiology by grade from SHO – Consultant.
   Zero

6. How many Doctors Agencies have provided Radiology staff to you in the last 12 months and how many are 'on' or 'off' framework?
   Zero
<p>| | | |</p>
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| 7. | A breakdown by hours and/or shifts that your current Doctors Agencies have filled in the last 12 months within the Radiology department?  
Zero |   |
| 8. | Expected spend on Agency workers next year within Radiology?  
Zero |   |
| 9. | Within the Radiology department what is your ratio of substantive to locum consultants?  
36-0 |   |
| 10. | What is the largest department within Radiology and which department commands the majority of your spend?  
Not applicable |   |
| 492.15 | 25.08.15 | Commercial |
|   | 1. Who in the hospital is responsible for medical LCD Monitor purchasing  
Clinical Engineering are responsible for purchasing Medical LCD monitors through the Procurement Department.  
2. The heads of the Radiology and Procurement departments  
Radiology – Ms J Smith Associate Director Operations  
Procurement – Mr P James Chief Finance Officer |   |
| 496.15 | 26.08.15 | Media |
|   | Since Dallas Ariotti & Evelyn Barker are Interim NED & Interim COO respectively, I would like to know when was the last permanent person on this job title (how long has it been vacant?) or is it a new position?  
Also, what is the recruitment plan to fill in the position and who from your trust board will be responsible for recruiting?  
The NED post became vacant end of May 2015.  
The Council of Governors is responsible for appointing Non-Executive Directors, with the Director of Corporate Affairs being the responsible Director for the purpose of managing that recruitment process. The Council of Governors appoint Governors on the recommendation of the Governors Nomination and Remuneration Committee which for nomination purposes is chaired by the Trust Chair and includes at least one governor from each constituency. The Council of Governors met on 22 July and approved the recommendation of the committee, however the recruitment process has not yet fully concluded.  
The COO post has been vacant since the former post holder left the Trust at the end of July 2015.  
The recruitment of Executive Directors is led by the Chief Executive. A recruitment process was undertaken in early 2015 but was unsuccessful. The role is currently being reviewed. |   |