
Safeguarding adults

All our staff members have a duty to promote and protect the right of every adult to live in safety, free from abuse and neglect. At CUH we have processes in place to enable partnership working across our region's health and social care economy in order to address the risks and experience of abuse and neglect, while at the same time making sure that the adult's wellbeing is central to proceedings, and that due regard is given to their views, wishes, feelings and beliefs in deciding any action that concerns them.

To ensure that this is the case, we have taken the following measures:

- CUH is a member of the Cambridgeshire Safeguarding Adults Board, has representation on all relevant subgroups of the Board and is fully committed to transparent and collaborative partnership working
- DBS (Disclosure and Barring Service) checks are made on all new staff in accordance with NHS Employer guidelines and the Trust's safeguarding policies
- A clear and well publicised referral pathway is in place across the Trust for staff to use in order to raise concerns on behalf of patients who are experiencing or are at risk of abuse or neglect
- Training is provided for staff members in Adult Safeguarding from Corporate Induction onwards, in order that they understand the Trust's commitment to safeguarding, have an appreciation of the Care Act 2014 and the 'Making Safeguarding Personal' approach, and are competent in identifying and appropriately escalating safeguarding concerns
- The Trust has a robust approach to the implementation of the Mental Capacity Act 2005 and the associated Deprivation of Liberties Safeguards
- The Named Nurse for Safeguarding Adults is accountable across CUH for co-ordinating safeguarding duties, for liaising effectively with partners and for providing evidence of enquiries both internally and externally where required
- Adult Safeguarding activities are presented quarterly and annually to the Board of Directors