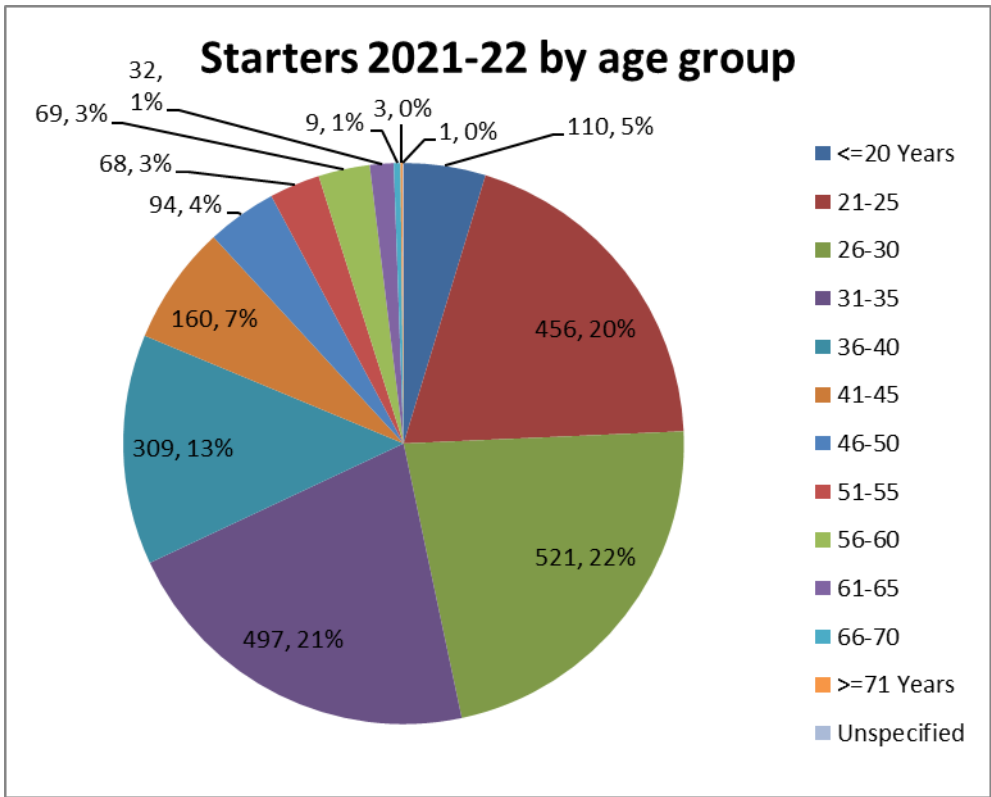


## Cambridge University Hospitals NHS Foundation Trust: Starters between 1 April 2021 and 31 March 2022

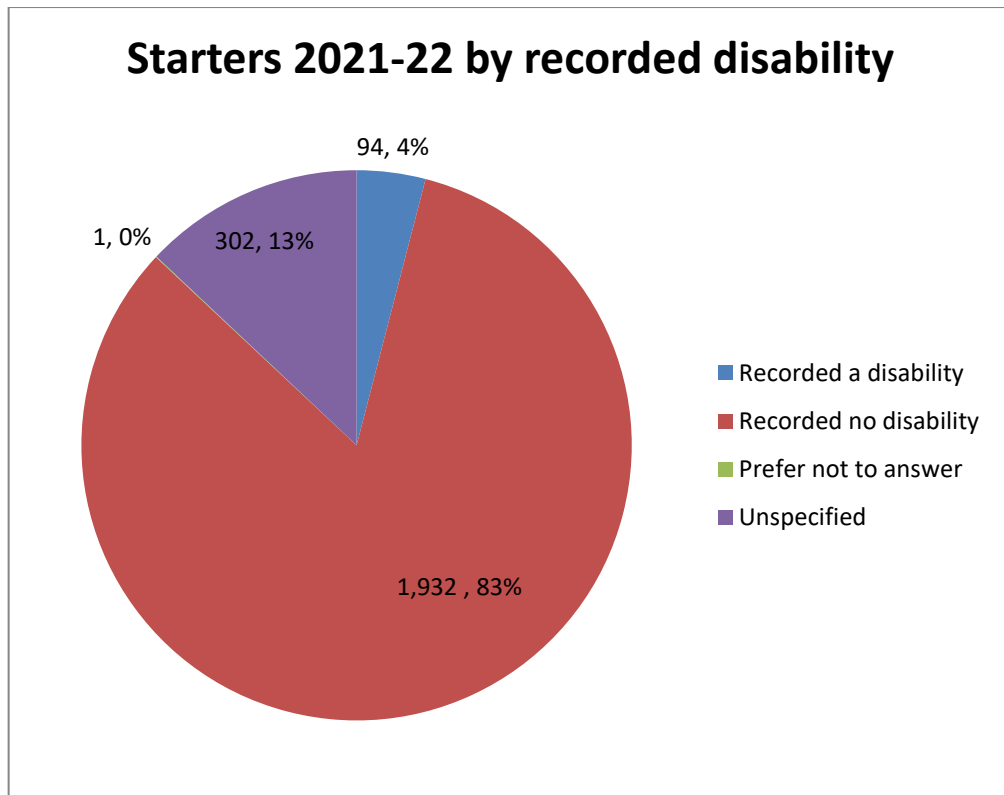
### Starters to the Trust between 01 April 2021 and 31 March 2022 - by Age Band

Age Group	Headcount	FTE	%
<=20 Years	110	104.96	4.72%
21-25	456	449.21	19.58%
26-30	521	514.97	22.37%
31-35	497	478.43	21.34%
36-40	309	295.29	13.27%
41-45	160	149.78	6.87%
46-50	94	87.61	4.04%
51-55	68	62.31	2.92%
56-60	69	52.13	2.96%
61-65	32	25.37	1.37%
66-70	9	5.93	0.39%
>=71 Years	3	1.93	0.13%
Unspecified	1	1.00	0.04%
<b>Grand Total</b>	<b>2,329</b>	<b>2,228.93</b>	<b>100.00%</b>



**Starters to the Trust between 01 April 2021 and 31 March 2022 - by Disability**

<b>Disabled</b>	<b>Headcount</b>	<b>FTE</b>	<b>%</b>
No	1,932	1,863.85	82.95%
Not Declared	26	23.96	1.12%
Yes	94	88.07	4.04%
Prefer Not To Answer	1	1.00	0.04%
Unspecified	276	252.05	11.85%
<b>Grand Total</b>	<b>2,329</b>	<b>2,228.93</b>	<b>100.00%</b>

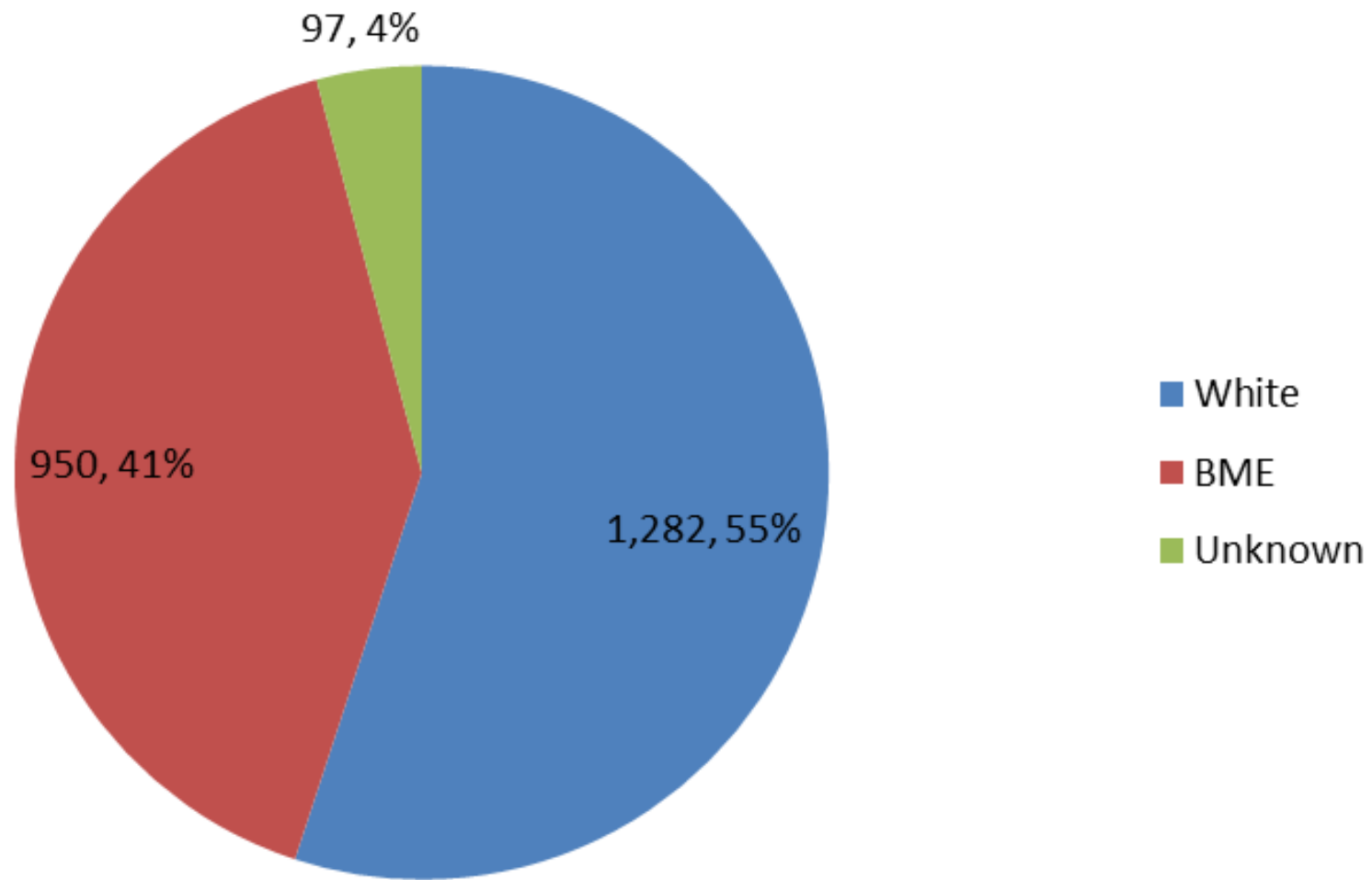


## Starters 2021-22 by ethnic origin

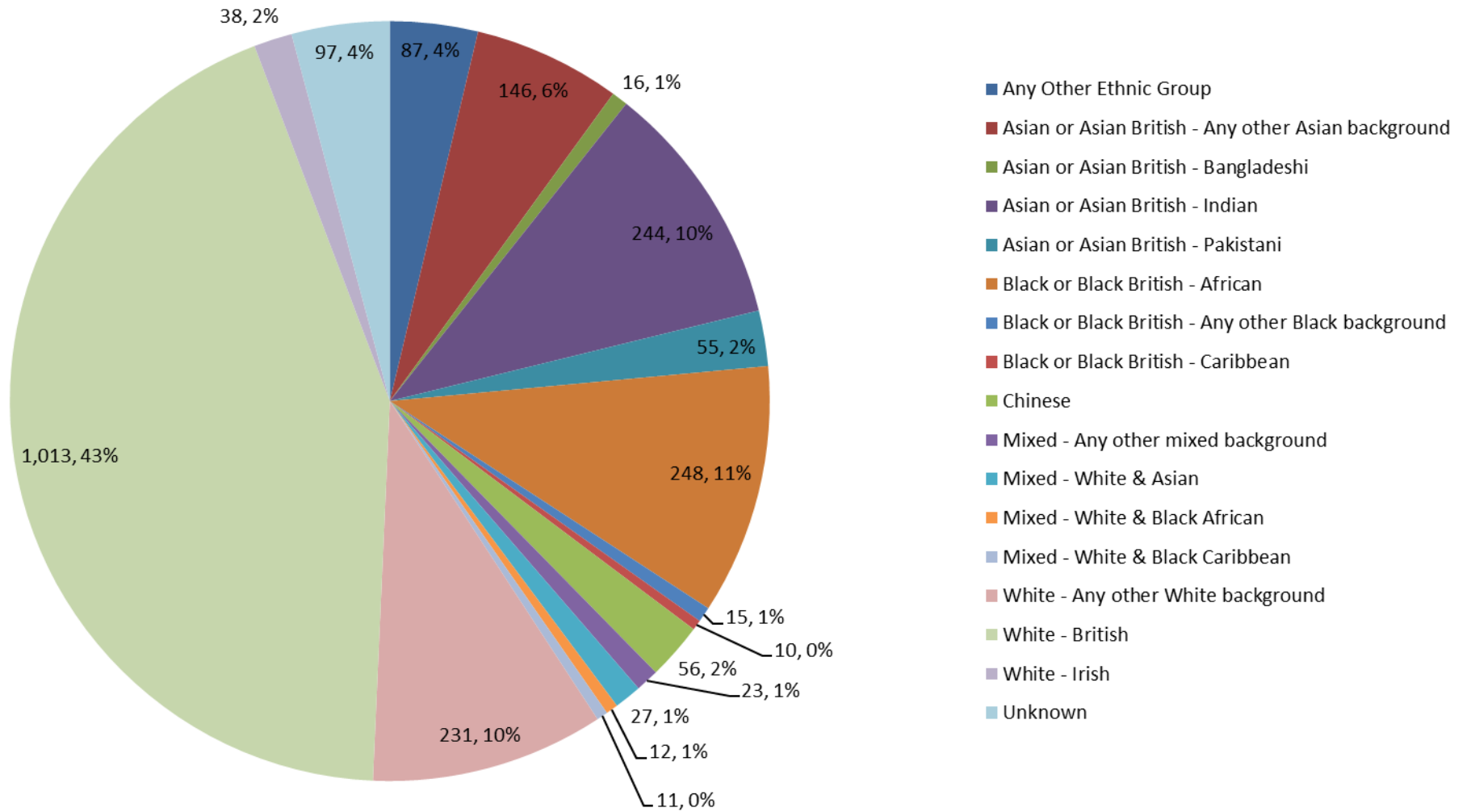
<b>Ethnic Origin</b>	<b>Headcount</b>	<b>%</b>
Any Other Ethnic Group	87	3.74%
Asian or Asian British - Any other Asian background	146	6.27%
Asian or Asian British - Bangladeshi	16	0.69%
Asian or Asian British - Indian	244	10.48%
Asian or Asian British - Pakistani	55	2.36%
Black or Black British - African	248	10.65%
Black or Black British - Any other Black background	15	0.64%
Black or Black British - Caribbean	10	0.43%
Chinese	56	2.40%
Mixed - Any other mixed background	23	0.99%
Mixed - White & Asian	27	1.16%
Mixed - White & Black African	12	0.52%
Mixed - White & Black Caribbean	11	0.47%
White - Any other White background	231	9.92%
White - British	1,013	43.50%
White - Irish	38	1.63%
Unknown	97	4.16%
<b>Grand Total</b>	<b>2,329</b>	<b>100.0%</b>

<b>Ethnic Origin</b>	<b>Headcount</b>	<b>%</b>
White	1,282	55.05%
BME	950	40.79%
Unknown	97	4.16%

# Starters 2021-22 by ethnic origin - White and BME

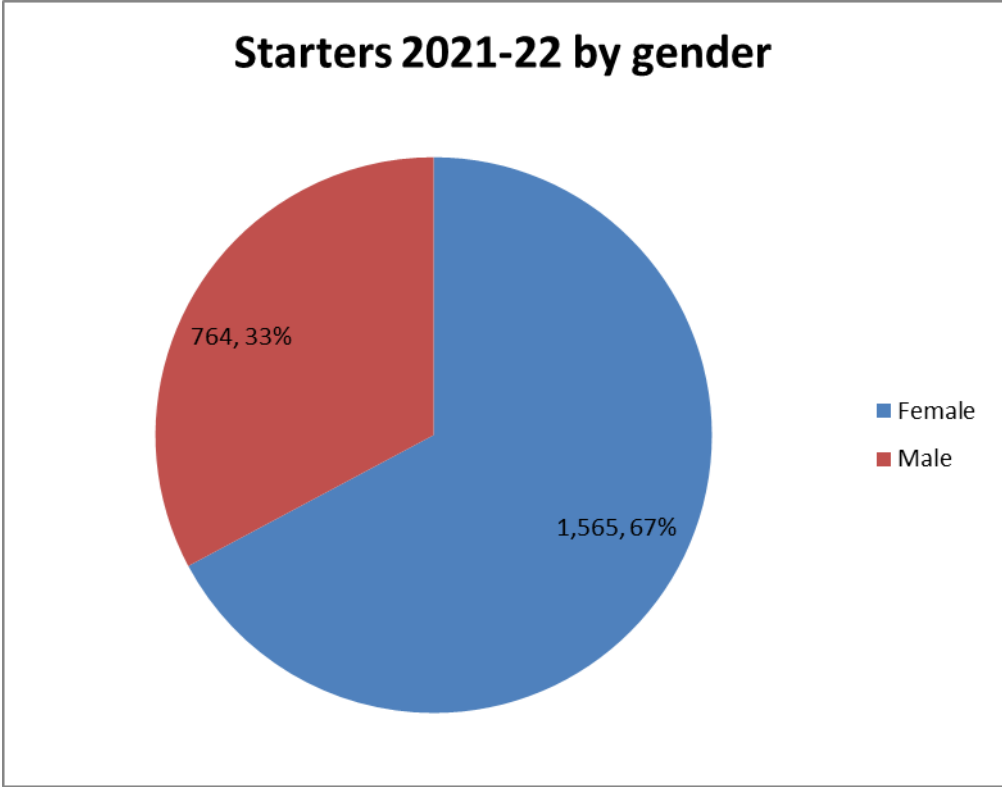


### Starters 2021-22 by ethnic origin



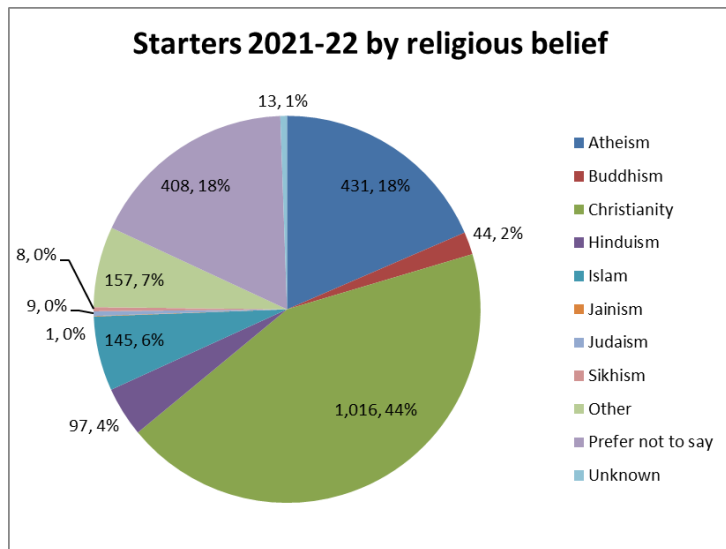
Starters 2021-2022 by gender

Gender	Headcount	FTE	%
Female	1,565	1,481.54	67.20%
Male	764	747.40	32.80%
Grand Total	2,329	2,228.93	100.00%



**Starters to the Trust between 01 April 2021 and 31 March 2022 - by Religion**

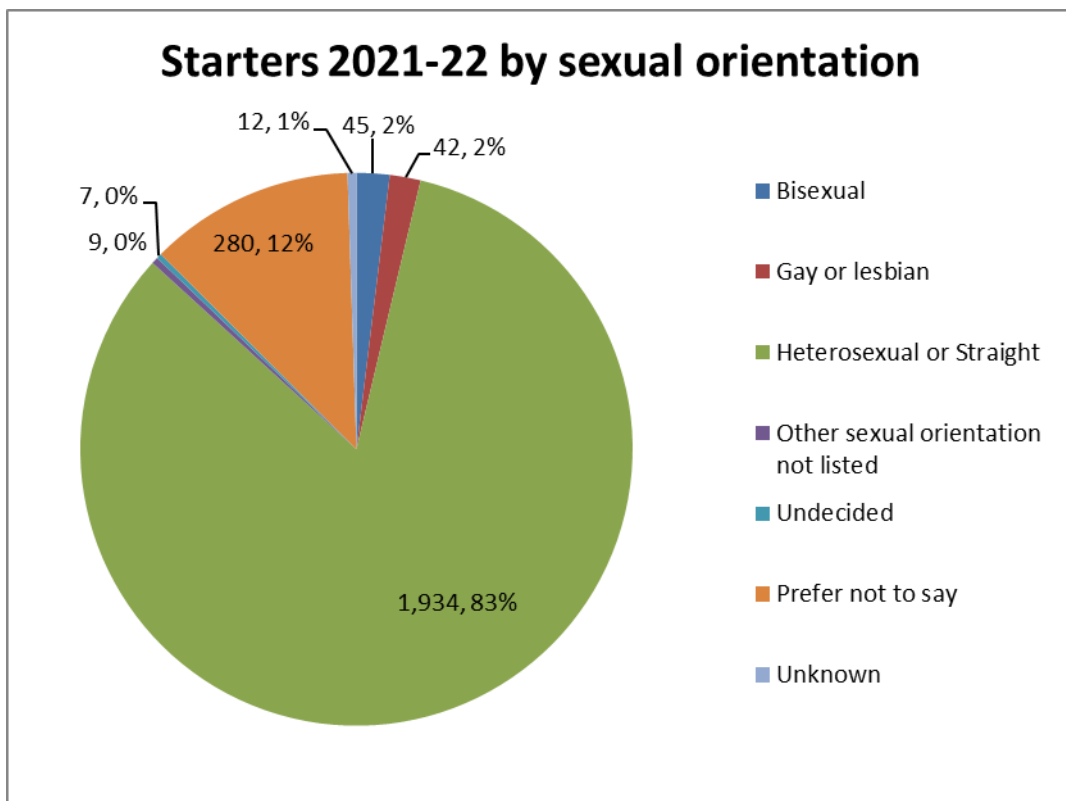
Religious Belief	Headcount	FTE	%
Atheism	431	409.85	18.51%
Buddhism	44	43.74	1.89%
Christianity	1,016	976.72	43.62%
Hinduism	97	95.07	4.16%
Islam	145	143.29	6.23%
Jainism	1	1.00	0.04%
Judaism	9	8.21	0.39%
Sikhism	8	8.00	0.34%
Other	157	147.68	6.74%
Prefer not to say	408	383.36	17.52%
Unknown	13	12.00	0.56%
<b>Grand Total</b>	<b>2,329</b>	<b>2,228.93</b>	<b>100.00%</b>





**Starters to the Trust between 01 April 2021 and 31 March 2022 - by Sexual Orientation**

Sexual Orientation	Headcount	FTE	%
Bisexual	45	43.73	1.93%
Heterosexual or Straight	1,934	1,854.90	83.04%
Not stated (person asked but declined to provide a response)	280	262.92	12.02%
Gay or Lesbian	42	40.71	1.80%
(blank)	12	11.00	0.52%
Other sexual orientation not listed	9	8.67	0.39%
Undecided	7	7.00	0.30%
<b>Grand Total</b>	<b>2,329</b>	<b>2,228.93</b>	<b>100.00%</b>

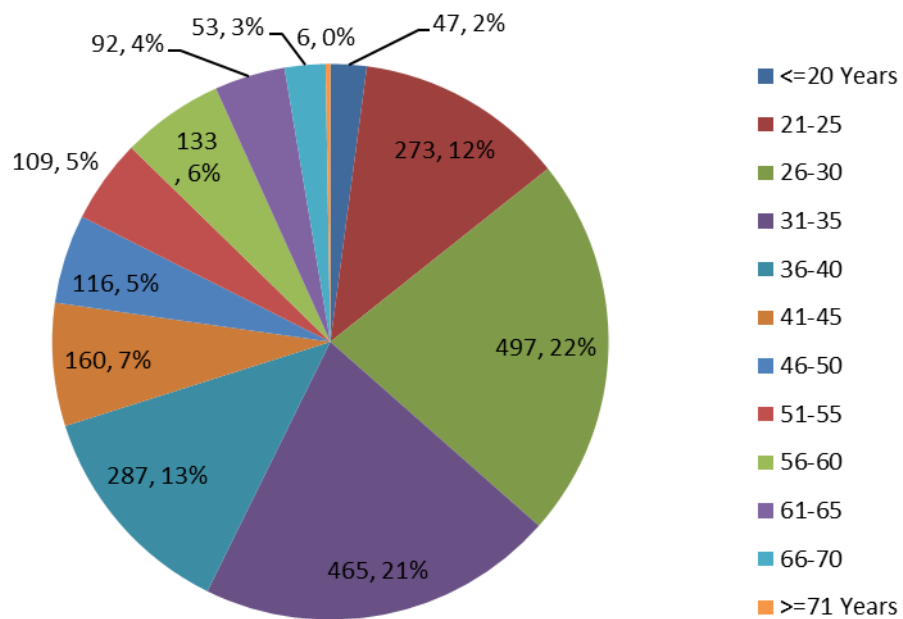


## Leavers between 1 April 2021 and 31 March 2022

### Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Age Band

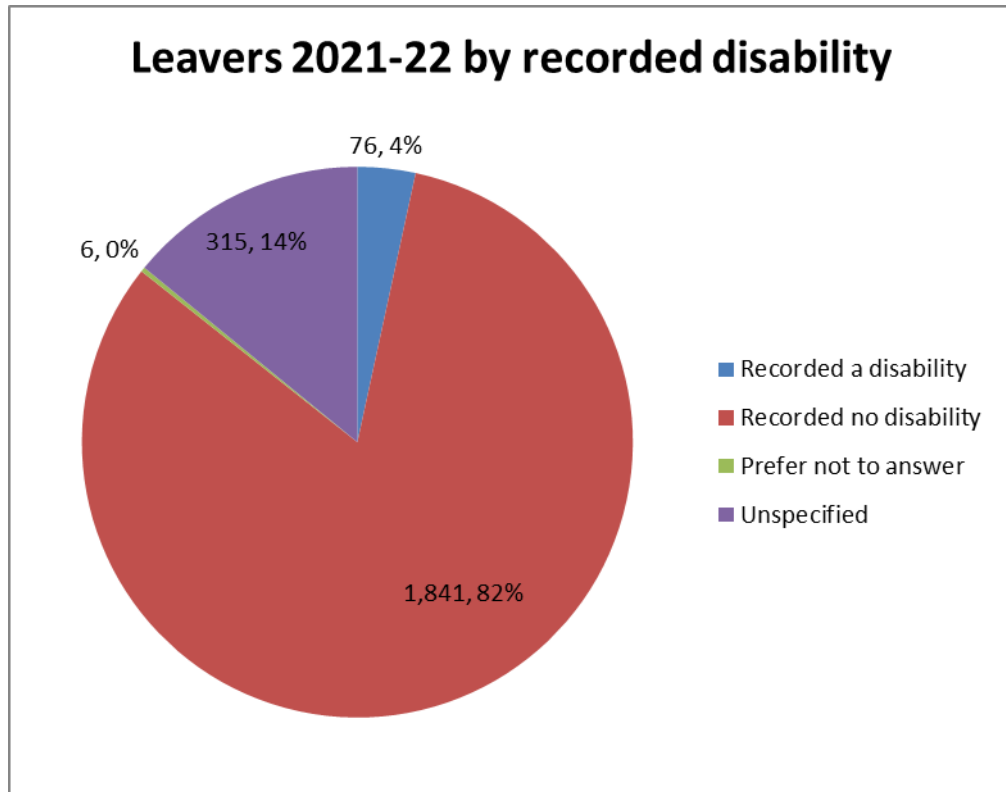
Age Group	Headcount	Sum of FTE	%
<=20 Years	47	42.40	2.10%
21-25	273	257.67	12.20%
26-30	497	480.78	22.21%
31-35	465	438.05	20.78%
36-40	287	265.81	12.82%
41-45	160	141.04	7.15%
46-50	116	103.55	5.18%
51-55	109	96.72	4.87%
56-60	133	109.82	5.94%
61-65	92	71.70	4.11%
66-70	53	41.97	2.37%
>=71 Years	6	3.99	0.27%
<b>Grand Total</b>	<b>2238</b>	<b>2053.49</b>	<b>100.00%</b>

### Leavers 2021-22 by age group



**Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Disability**

Disabled	Headcount	Sum of FTE	%
No	1841	1705.17	82.26%
Not Declared	214	189.20	9.56%
Prefer Not To Answer	6	5.80	0.27%
Unspecified	101	82.57	4.51%
Yes	76	70.75	3.40%
<b>Grand Total</b>	<b>2238</b>	<b>2053.49</b>	<b>100.00%</b>

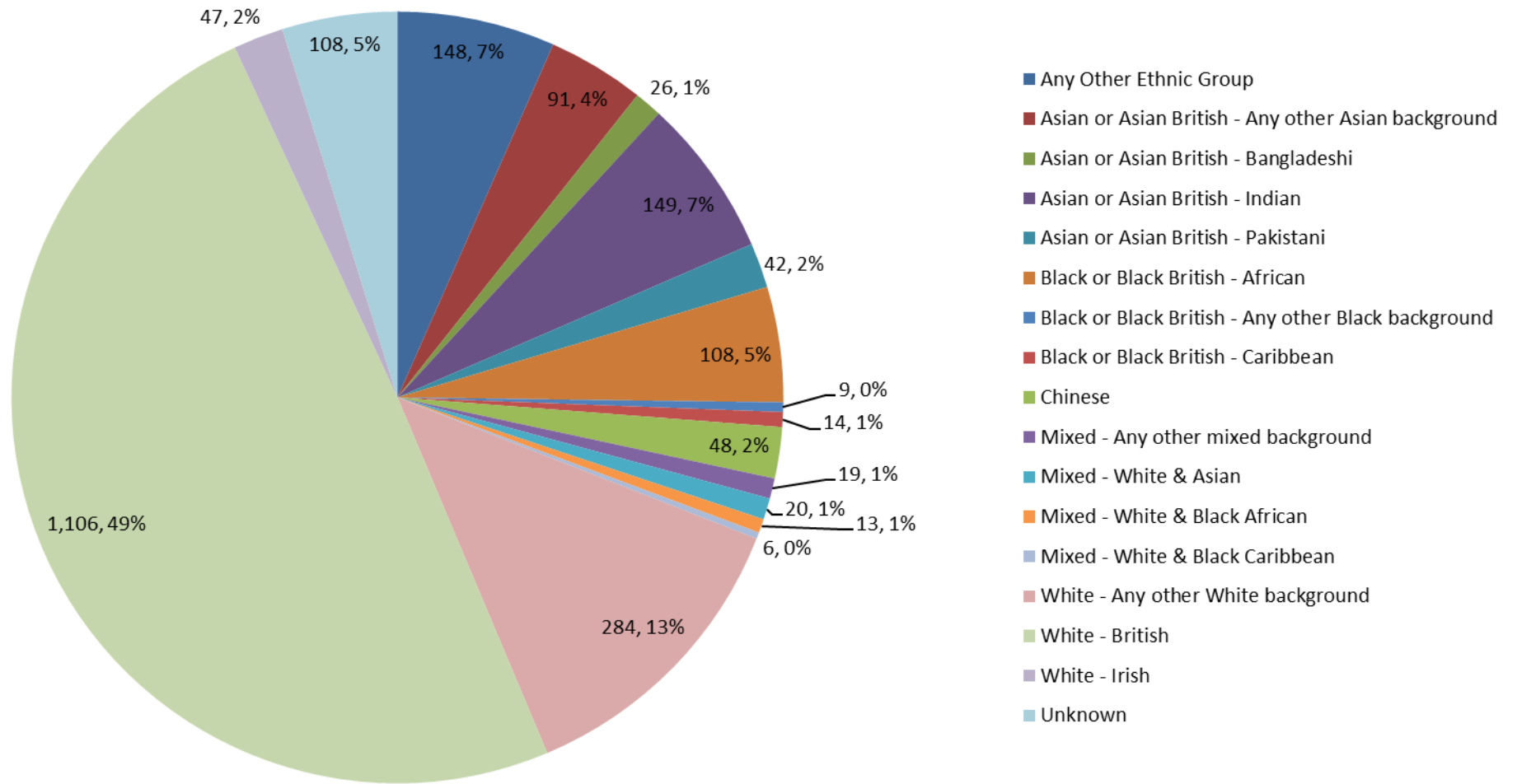


## Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Ethnic Origin

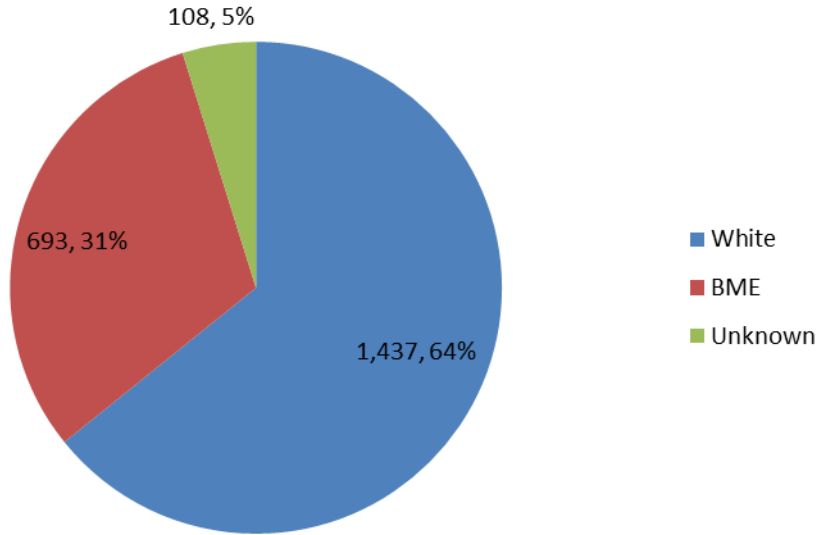
<b>Ethnic Origin</b>	<b>Headcount</b>	<b>%</b>
Any Other Ethnic Group	148	6.61%
Asian or Asian British - Any other Asian background	91	4.07%
Asian or Asian British - Bangladeshi	26	1.16%
Asian or Asian British - Indian	149	6.66%
Asian or Asian British - Pakistani	42	1.88%
Black or Black British - African	108	4.83%
Black or Black British - Any other Black background	9	0.40%
Black or Black British - Caribbean	14	0.63%
Chinese	48	2.14%
Mixed - Any other mixed background	19	0.85%
Mixed - White & Asian	20	0.89%
Mixed - White & Black African	13	0.58%
Mixed - White & Black Caribbean	6	0.27%
White - Any other White background	284	12.69%
White - British	1,106	49.42%
White - Irish	47	2.10%
Unknown	108	4.83%
<b>Grand Total</b>	<b>2,238</b>	<b>100.0%</b>

<b>Ethnic Origin</b>	<b>Headcount</b>	<b>%</b>
White	1,437	64.21%
BME	693	30.97%
Unknown	108	4.83%

## Leavers 2021-22 by ethnic origin

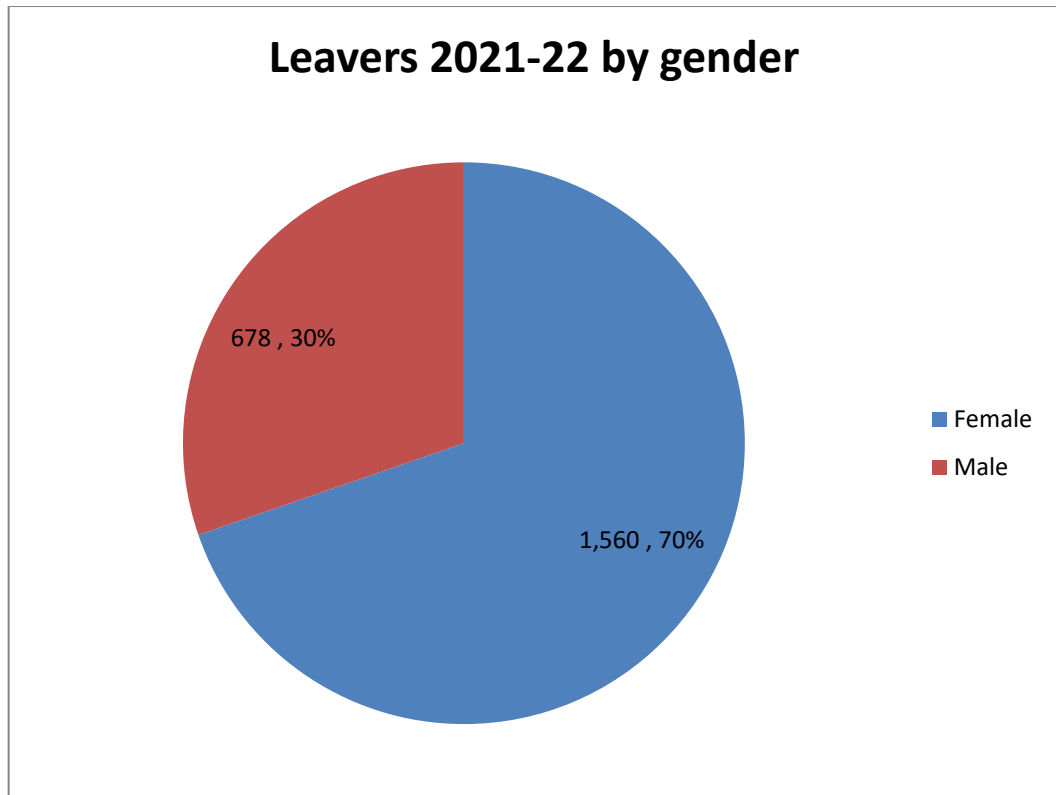


**Leavers 2021-22 by ethnic origin -  
White and BME**



**Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Gender**

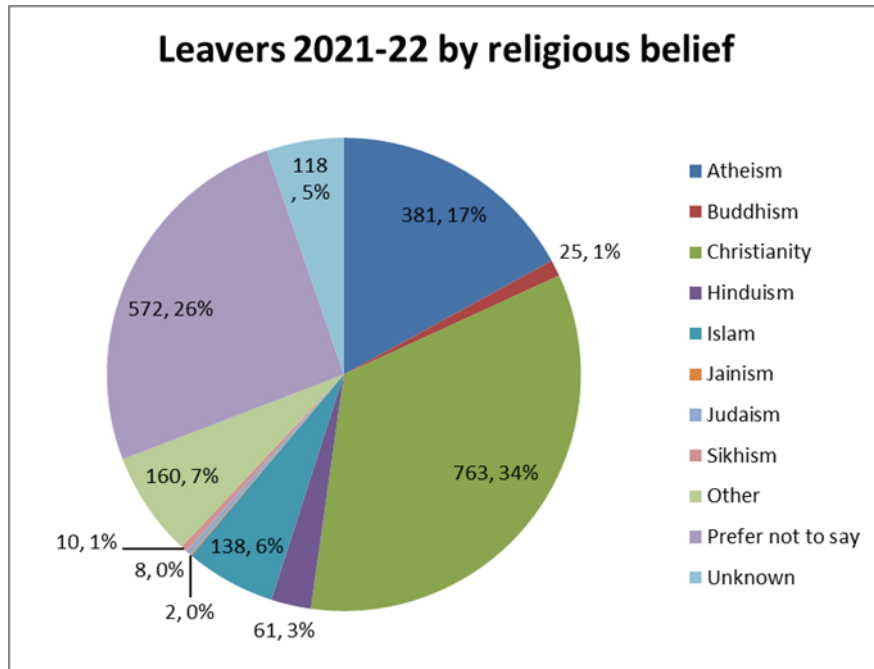
<b>Gender</b>	<b>Headcount</b>	<b>Sum of FTE</b>	<b>%</b>
Female	1,560	1396.25	69.71%
Male	678	657.25	30.29%
<b>Grand Total</b>	<b>2238</b>	<b>2053.49</b>	<b>100.00%</b>





### Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Religion

Religious Belief	Headcount	Sum of FTE	%
Atheism	381	351.93	17.02%
Buddhism	25	24.54	1.12%
Christianity	763	701.29	34.09%
Hinduism	61	59.84	2.73%
Islam	138	133.35	6.17%
Jainism	2	2.00	0.09%
Judaism	8	8.00	0.36%
Sikhism	10	10.00	0.45%
Other	160	144.37	7.15%
Prefer not to say	572	523.47	25.56%
Unknown	118	94.70	5.27%
<b>Grand Total</b>	<b>2238</b>	<b>2053.49</b>	<b>100.00%</b>



**Leavers from the Trust between 01 April 2021 and 31 March 2022 - by Sexual Orientation**

Sexual Orientation	Headcount	Sum of	
		FTE	%
Bisexual	21	20.22	0.94%
Gay or Lesbian	31	30.11	1.39%
Heterosexual or Straight	1591	1477.47	71.09%
Not stated (person asked but declined to provide a response)	470	424.67	21.00%
Undecided	1	0.80	0.04%
(blank)	120	96.70	5.36%
Other sexual orientation not listed	4	3.52	0.18%
<b>Grand Total</b>	<b>2238</b>	<b>2053.49</b>	<b>100.00%</b>

